Code	MDG
Company name	Mien Dong Joint – Stock Company
Date	08/06/2020
Subject	Resolution of Annual General Meeting 2020

Content:

Mien Dong Joint – Stock Company announces the resolution of Annual General Meeting 2020, which was convened on April 28, 2020, as follows:

<u>Article 1</u>: Approving the report of the Board of Directors.

Article 2: Approving the report of the Board of Supervisors.

<u>Article 3</u>: Approving the report on corporate governance in 2019.

<u>Article 4</u>: Approving the audited financial statements in 2019.

<u>Article 5</u>: Approving the reports on business performance in 2019.

- Total revenue: 433.060 billion dongs
- State budget payment: 19.167 billion dongs
- Profit before tax: 14.578 billion dongs
- Profit after tax: 11.802 billion dongs
- Investment: 31.043 billion dongs
- Income per employee per month: 12.9 million dongs

Article 6: Approving business plan for 2020.

- Total revenue: 422.115 billion dongs
- State budget payment: 19.360 billion dongs
- Profit before tax: 20.030 billion dongs
- Profit after tax: 16.304 billion dongs
- Investment: 36 billion dongs
- Income per employee per month: 12.2 million dongs

<u>Article 7</u>: Approving the profit distribution plan for 2019 and 2020:

1. Profit Distribution Plan for 2019

No.	Item	Amount (dong)	Ratio
1	Total undistributed after-tax profit	12,624,633,487	
1.1	The undistributed after-tax profit in 2019	11,802,904, 130	100%
1.2	The undistributed after-tax profit in previous year	821,729,357	
2	Fund distribution	3,776,929 ,000	32%
2.1	Investment development fund	3, 186, 784,000	27%
2.2	Bonus, welfare fund	590,145,000	5.0%
3	Bonus to the Management Board	236,058,000	2.0%
4	Remuneration of the Board of Directors, Board of Supervisors	354 ,087,000	3.0%
5	Number of outstanding shares at the record date for dividend payment	10,324,781	
6	Dividend for 2019: 6% (600 dongs/share)	6, 194,868,600	52%
7	Retained profit	2,062,690,887	16%

2. Profit Distribution Plan for 2020:

No.	Item	Amount (dong)	Ratio
1	Total undistributed after-tax profit	18,366,690 ,887	
1.1	Profit after tax	16,304,000,000	100%
1.2	The undistributed after-tax profit in previous year	2,062,690,887	
2	Fund distribution	5,217,280,000	32%

2.1	Investment development fund	4,402,080,000	27.0%
2.2	Bonus, welfare fund	815,200,000	5.0%
3	Bonus to the Management Board	326,080,000	2%
4	Remuneration of the Board of Directors, Board of Supervisors	489,120,000	3%
5	Number of outstanding shares at the record date for dividend payment	10,324,781	
6	Dividend for 2020: 10% (1,000 dongs/share)	10,324,781,000	63%
7	Interim dividend for 2020: 3% (300 dongs/share)	3,097,434,300	3%
8	Retained profit	2,009,429,887	12%

<u>Article 8</u>: Approving the remuneration of the Board of Directors and the Board of Supervisors in 2019 and 2020.

<u>Article 9</u>: Approving the selection of AASC Co. Ltd. for auditing the listed company's financial statements in 2020.

<u>Article 10</u>: Approving the change in corporate governance model.

<u>Article 11</u>: Approving the internal regulations on corporate governance.

<u>Article 12</u>: Approving the amendment to the Company's Charter.

Article 13: This resolution shall take effect from April 28, 2020.